



OPERATIONS MANAGER

Salary: c£25,000 per year

PASSIONATE ABOUT HERITAGE RAILWAYS

Swanage Railway is an award winning railway carrying over 200,000 passengers a year, on its heritage and Wareham services, making it one of the leading tourist attractions in Dorset.

Working as part of a team, you'll join people who are passionate about delivering safe, reliable and punctual train services using our steam and diesel locomotives.

The role

We've recently achieved a major goal in the life of the Swanage Railway by starting our Wareham service. We're now looking for someone to lead our Operations Department as we take the next steps towards our vision of being the UK's leading Heritage Railway.

The successful applicant will always seek to achieve the highest standards in everything that they do by inspiring our team of c 200 employees and volunteers in the delivery of one of the most extensive heritage railway services in the UK.

They'll have a thorough knowledge of Heritage Railway Operations, an understanding of main line operations, rail legislation and how to get the very best from their staff of c 200 volunteers and employees.

The role requires a great 'people person' with a passion for railways, who is prepared to work flexibly and is just as comfortable in the office as they are 'getting their hands dirty'.

The person

- Demonstrable experience of successful heritage railway operation at supervisory level or above.
- An understanding of mainline rail operations.
- Able to manage and develop multi-disciplinary teams of volunteers and employees.
- Ideally, but not essentially, competence as a locomotive driver.
- Educated to GCSE level or equivalent with a minimum of 3 subjects, including Maths and English.
- Self-reliant but also a team player with a positive attitude to working with both volunteers and employees.
- A 'can-do' attitude along with an honest and pragmatic approach to work

Benefits of working for Swanage Railway

- Salary c £25,000, 40-hour week (including flexible hours and days)
- 30 days holiday including statutory bank holidays

- Contributory pension scheme subject to conditions
- Discounted mainline rail travel pass subject to ATOC conditions.

Closing Date: 12.00 Monday 4th February 2019

Interview Date: Thursday 28th February 2019

How to apply

Please click on the links to the Information pack and application form. When completed your application form and cv should be emailed to recruitment@swanagerailway.co.uk